1. **What is the one by One campaign?**
   The *one by One* capital campaign is a diocesan-wide effort focused on supporting the needs of parishes, Catholic schools and communities across northeastern Wisconsin. All 157 parishes in the Diocese of Green Bay will conduct this campaign through 2020.

   Through the campaign effort we seek to renew our families, parishes, and school communities by ensuring that the Church remains vital and active for future generations. (To learn more about the *one by One capital campaign*, please visit one.catholicfoundationgb.org.)

2. **How will the one by One campaign impact Lourdes Academy and the Oshkosh Parishes?**
   The Diocese of Green Bay recognizes the importance of having a strong Catholic school system in Oshkosh. With that in mind, Bishop David Ricken has decided given the importance of strengthening Lourdes Academy and the local parishes of Oshkosh it is in our best interest for the Diocese of Green Bay to not accept any money from the parish and school *one by One* campaign in the Oshkosh community. All campaign funds will go to the needs of the parishes and the Lourdes Academy school building project, as well as the long-term financial viability of Lourdes Academy.

3. **How has the Diocese of Green Bay helped Lourdes Academy over the years?**
   Over the last couple of years the Diocese of Green Bay has provided significant support to Lourdes Academy. Several years ago the Diocese purchased some land for the Academy. This land was recently sold for a value of $600,000. The Diocese asked that Lourdes Academy use those funds to strengthen their financial situation. The Diocese has also given direct support in the amount $200,000 over the last couple years to benefit this school system. The salary of interim President Dr. Joe Bound was paid by the Diocese. There have been grants from the Catholic Foundation to support Lourdes Academy. The final piece of support has been more than 500 hours of service from diocesan staff to help the system in the last year. In total more than $850,000 has been given by the Diocese of Green Bay. Overall the Diocese has been a tremendous support to Lourdes Academy.

4. **How will Lourdes Academy and the parishes in Oshkosh work together to ensure every family, including alumni, will be invited to participate in the one by One campaign?**
   The Catholic Foundation will coordinate this partnership between the parishes and Lourdes Academy. A successful partnership along with the generosity and volunteer service from all parish families and alumni will lead to the completion of the building project at Lourdes Academy.

5. **Why is the Catholic Foundation managing this diocesan-wide campaign?**
   The Diocese of Green Bay has contracted with the Catholic Foundation to manage the one by One campaign. The campaign in Oshkosh is part of that larger, historic diocesan-wide effort. The Catholic Foundation has managed all of the Catholic Diocese of Green Bay development programs that support their ministries.

6. **How will Lourdes Academy and the Oshkosh parishes receive the proceeds from the campaign?**
   As gifts and pledges are given to the campaign, the Catholic Foundation will manage these gifts and deposit them into separate bank accounts for each Oshkosh Parish and Lourdes Academy. Once there are funds in those accounts, the Oshkosh Parishes and Lourdes Academy will receive monthly statements. The Oshkosh Parishes and Lourdes Academy can withdraw funds as needed.